Metropolitan Occupational Therapy Education Council of NY / NJ Sample Behavioral Objectives written by Practitioners at the Joint Clinical Council Day December 3, 2003

Revised 4/12/04

1. Adheres to ethics: Adheres consistently to the American Occupational Therapy Association & RGH RI (WKLFV DQG VLWH¶V SROLFLHV DQG SURFHGXUHV LQFOXGLC human subject research.

Students will:

- x Always keep documents in a secure area.
- x Avoid holding confidential conversations in public areas.
- x SeIHFW SULYDWH DUHDV WR GLVFXVV SDWLHQWV¶ SULYDWH LQIR
- x 5HDG DQG SUDFWLFH WKH SDWLHQW¶V %LOO RI 5LJKWV DQG +,3
- x Review safety policies and procedures of the facility.
- x Be familiar with who will be attending therapy with the child and what his/her relationship is with the given child.
- x Adhere to the American Occupational Therapy Association's Code of Ethics.
- x Review and set up the space for any/all safety issues.
- x Never leave a child alone.
- x Never talk about a child in front of others.
- x Check with supervisor before sharing information with parents.
- x Do not discuss patient diagnosis with other patients.
- x Do not share personal information.
- x Demonstrate the ability to adhere to children's rights including confidentiality.
- x 'R QRW GLVFXVV D **5rlditions** SUMINGSFIND by WelcyRwith OT supervisor or other team members directly involved with the treatment of the child.
- x Demonstrate respectful manner when approaching clients to include identifying self and the purpose of her (his) session.
- x Adhere to HIPAA policies and confidentiality.
- x Treat all children equally.
- x Be informed of updated information on practice.
- x %H NQRZOHGJHDEOH RI VLWH¶V VDIHW\ SUHFDXWLRQV L H ILU'
- x Makes sure all documentation and charts are kept in a private and secure place.
- x Consistently obtain signed permission forms from parents after clearly explaining purpose R I W K H L U F K L O G \P V S D U W L F L S D W L R Q
- x Consistently display safety within treatment setting.
- : 'HPRQVWUDWH UHVSHFW VHQVLWLYLW\IURP FOLHQW \P V VSDFH D

- 4. Is aware of potential hazards of equipment being used.
- 5. Aware of sharps at all times.
- x Adhere to facility policy regarding use of modalities, use of sharps, and operating equipment in the OT clinic.
- x Consistently set-up and clean-up of work environment in a manner that prevents injury.
- x Chooses activities that are safe, age appropriate, and appropriate for cognitive/emotional/physical capabilities of clientele.
- x Consistently follows equipment safety protocols.
- x While evaluating and treating, the student should use judgment in safety.
- II. Anticipate and prepare for potential difficulties in the community as demonstrated by:
 - x Selecting offsite/community acti0 1 6()] TJ Estrated by:

- x CoQVLVWHQWO\DGGUHVV SDUHQW DQG FKLOG¶V FRQFHUQV DQG the connection is easily understood, motivation is maintained, and participation is consistent.
- x Demonstrate the ability to teach the child, family, and others the value of participation in occupational therapy activities.
- x Share the goals/purpose of occupation and OT and parents, teachers, music, and dance therapists for specific clients-with less jargon but tying it into OT.
- x Talk to the child at his/her level of understanding and engage the child in activities at his/her level of need and ability, while working towards goals of improved functioning.
- x &RQVLVWHQWO\FROODERUDWH ZLWK WKH WHDP ZKLFK LQFOXG order to develop a complete treatment plan.

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- x &OHDUO\ DUWLFXODWH WR VXSHUYLVRU ZKR DUH WKH FKLOG \P V are observed in the relationship.
- x Identify through clinical observ D W L R Q S D U H Q W D O U H S R U W D Q G R W K H U F O L C preferences and dislikes.
- x ,QYROYH SDWLHQW¶V QHHGV ZDQWV GHVLUHV ZKHQ GHWHUPLQL agreement with goals of treatment.
- x Interview family members as well as client regarding occupational barriers on a consistent basis.
- x Demonstrate consistent knowledge of age and appropriate roles and patterns of using appropriate language (understandable to client and family) in communication.
- x Utilize formal and informal assessments to determine occupational profile upon initial evaluation
- x &RQGXFW FOLHQW LQWHUYLHZ WR GHWHUPLQH FOLHQW¶V RFFXS evaluation.
- 12. Obtains sufficient and necessary information from relevant resources such as client, families, significant others, service providers, and records prior to and during the evaluation process.

Students will:

- x Complete chart review before conducting evaluation.
- x Speak with other therapists that work with child.
- x % H DZDUH RI FKLOG ¶ VictForXintgUHQW OHYHO RI IX
- x Conduct a parent interview to gather relevant information about child.
- x Review chart prior to administration of assessment.
- x Obtain relevant background information from parent/caregiver.
- x Assemble and review information input from teachers, parents, and chart prior to evaluating child.
- x (OLFLW LQIRUPDWLRQ IURP FOLHQWV¶ LQWHUHVWV YDOXHV during evaluation.
- x Review social history, past evaluations, and conduct parent/caregiver interview to gather relevant information to create an occupational profile prior to and during an evaluation.
- x Obtain sufficient/necessary information including child/family/provider report prior to evaluation.
- x \$FFXUDWHO\ UHFRUG DQG UHSRUW SDWLHQW¶V 6SHUVRQDO DQG administering evaluation/re-evaluation procedures.
- x Obtain information from client to complete evaluation/activity.
- x Rationalize use of assessment for specific client.
- x Adequately obtain relevant information about client necessary to complete planned activity and/or evaluation.
- x Demonstrate 90-100% accuracy in obtaining all relevant data/information prior to the evaluation.
- x Collect and gather relevant data and information prior to evaluation to select appropriate assessment for clients.
- x Obtain information reg DUGLQJ FKLOG¶V DJH SUHVHQWDWLRQ FRQFHUQV functioning, and context prior to choosing assessment tools
- & RQVLVWHQWO\ HOLFLWV LQIRUPDWLRQ UHJDUGLQJ FOLHQW¶V I
 culture prior to the evaluation.
- x Identify pertinent information prior to treatment or evaluation through methods including but not limited to:
 - --other clinicians, clinical observation;
 - --parent report, teacher report;
 - --and social/educational/psychological evaluation.

13. Administers assessments in a uniform manner to ensure findings are valid and reliable.

Students will:

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× *UDGH LQFUHDVHV RU GHFUHDVHV GHSHQGLQJ RQ WKH FKLOG¶ $^{\circ}$ WR PDLQWDLQ FKLOG¶ $^{\circ}$ V DELOLW $^{\circ}$ WR HQJDJH LQ WUHDWPHQW RU

- x Give clear and understandable instructions prior to therapeutic activities.
- x Give appropriate cues and assistance during therapy session.
- x Speak appropriately in team meeting.
- x Give clear and understandable instructions. Respond to questions or behaviors in an appropriate manner.
- x Give appropriate amount of cues/assistance for child to participate in activities.
- x Take into account cultural differences and language barriers (providing handout and information to parents, relatives, etc, in first language).
- 36. Collaborates with supervisor(s) to maximize the learning experience.

Students will:

- X Be an active part of supervision and feedback.
- X Take initiative to identify difficulties experienced during evaluation/treatment.
- X Take initiative to present plan of action to improve performance.
- x Use feedback provided to come up with strategies/plans for improvement.
- x Incorporate feedback from supervisor into treatment planning and intervention and discuss outcome.
- 38. Responds constructively to feedback.

Students will:

- x Notice and respond to feedback in a way that would encourage an open exchange of ideas and develop entry-level skills in an effective way.
- x ³ + H D U 'ad \(\text{\$\pi\sigma} \) constructive feedback from supervisor by making suggestions as to what could have been or needs to be changed.
- x Demonstrate an active and positive attitude evidenced by body language and use of voice.
- x Verbalize understanding of feedback and develop effective and measurable goals for improvement as needed.
- x Give ideas and respond to feedback on ways to improve by giving examples of what they would do in future situations.
- x Demonstrate change in behavior that shows an understanding of feedback and a movement towards acquiring professional behaviors.
- x Articulate positive feedback and strengths pointed out by supervisor.