

" # \$ % ' # & # ' ! (%) * +
, -. / 0 ! 1 . . - 2 3 ! 4) 3 ! 5 4)
, 6 . 0 7 8 " 2 0 9 : / 2 7 ! ; 2 < 0 6 - 6 = / > ! " - / ? / > . - ! 1 @ 2 > / . - / A 9
! " # \$ % & ' (%) * + , - % . / * 0 1 2 / 3 + 4 - 5 % (6 % 7 8 8 9 9 # ! \$: ; ; ! : < 7 7 =
3 > ? ? 4 - @ > / A 0 1 ? 4 ? 3 ? B ? C - D A

+7<>.9/6?

E-4B / F0%&F+, -*>+0G
. ?>1 , +44-5%H .
/ I0 / *% / J%K1G>+I?4%H1 - *?LG5% (AMA>0%#===8: (AMA>0%\$;5%#===<
2 +DD4-%H-FF->>--% ' 0?0-%&F+, -*>+0G
2 A*J*-->3 / * / 5%H .
K* . : * - NA+>+0->%J / *%K1G>+I?4%H1 - *?LG% ' I1 / / 45% ' -L0- B3 - *%#=== ! : 0AF- % # === 8
PA*B?F%&F+, -*>+0G
Q*--F, +44-5% ' R
E?I1-4 / *% / J% (*0>%+F%EA>+F->> (DB+F+>0*?0+ / F (AMA>0%#====: 2 ?G%#===;

&/>2?A<02!.?7!"209/;/>.9/6?

6+I-F>-D%K1G>+I?4%H1 - *?L+>0
' 0?0-% / J% (4?3?B? E / ?*D% / J%K1G>+I?4%H1 - *?LG
K1G>+I?4%H1 - *?LG%6+I-F>- %S%KHT8<875%UI0/3 - *%#=#7: K* ->-F0
' 0?0-% / J%H-FF->>--5%) -L?*0B-F0% / J%T - ?4015%EA* - ?A% / J%T - ?401%6+I-F>A* - %?FD%%
V-MA4?0+ / F5%) + , +> / F% / J%T - ?401:V-4?0-D E / ?*D>
K1G>+I?4%H1 - *?LG%6+I-F>- S%9; <95% ' -L0- B3 - *%#===<: 0?FA?*G%7\$5%#=#8
. -A* / 4/M+I%R4+F+I?4% ' L-I+?4+>0%W . R ' X
E / ?*D%R - *0+J+-D% ' L-I+?4+>0%+F% . -A* / 4/M+I%K1G>+I?4%H1 - *?LG5% (B - *+I?F%E / ?*D% / J%
K1G>+I?4%H1 - *?LG% ' L-I+?40+->5%R - *0+J+I?0+ / F% . AB3 - *% ; #8=\$5% 2 ?G%#=#7: K* ->-F0
(KH (%R* -D-F0+?4-D%R4+F+I?4%YF>0*AI0 / *5%0?FA?*G%#=#\$=

B6?60A!.?7!*C.07A

P?IA40G% (Z?*D%J / *% [\ I-44-FI-%+F% ' - * , +I-
K?0%R?LL>%R / , -G%R / 44-M-% / J% (44+-D%T - ?401%K* / J->>+ / F>5%&F+, -*>+0G% / J% ' / A01% (4?3?B?
2 ?*I1%#=#;
P?IA40G% (Z?*D%J / *% [\ I-44-FI-%+F%H-?I1+FM
K?0%R?LL>%R / , -G%R / 44-M-% / J% (44+-D%T - ?401%K* / J->>+ / F>5%&F+, -*>+0G% / J% ' / A01% (4?3?B?
2 ?*I1%#=#\$

R/BBAF+0G% [FM?M-B-F0%P-44/Z
&F+, -*>+0G%/J%' /A01% (4?3?B?
#=#=:#=#\$

H/L%K*/J% (Z?*D
'?44G%'0-?DB?F%R1?L0-*5%&F+, -*>+0G%/J%' /A01% (4?3?B?% 2 /*0?*%E/?*D%
#=\$9

P?IA40G%' I1/4?*
K?*]+F>/F^>%P/AFD?0+/F%K1G>+I?4%H1-*?LG?P?IA40G%' I1/4?*%K*/M?*?B
E/>0/F5%&F+, -*>+0G
#=\$9

406:2AA/6?..!D60E!+F@20/2?>2

&F+, -*>+0G%/J%' /A01% (4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5% 2 /3+4-% (6
(>>+>0?F0%K*/J->>/ *5%UI0/3-*%#=\$8:L*->-F0
R1?+*%/J% (DB+>>+/F>5% (AMA>0%#=#7:L*->-F0
R1?+*%/J%RA**+IA4AB5% (AMA>0%#=\$9:L*->-F0
(>>+>0?F0%)+*-I0/*%/J%R4+F+I?4 [DAI?0+/F5%UI0/3-*%#=\$8:##5% (AM%#=#7:0?F%#=#;
YF0-*+B%) -L?*0B-F0%R1?+*%?FD%K*/M?*?B%)+*-I0/*5% (AMA>0%#=#\$: (AMA>0%#=#
YF0-*+B%)+*-I0/*%/J%R4+F+I?4 [DAI?0+/F5% (AMA>0%#=\$<:) -I-B3-*%#=\$<
K?*0%H+B-%YF>0*AI0/*5%OAF-%#=\$;:' -L0-B3-*%#=\$8

'L*+FM1+44%YFL?0+-F0%V-1?35% 2 /3+4-5% (6
KV . %K1G>+I?4%H1-*?L+>0
. / , -B3-*%#=#7: L*->-F0

&F+, -*>+0G%/J%' /A01% (4?3?B?%K1G>+I?4%H1-*?LG?P?IA40G%R4+F+I5% 2 /3+4-5% (6
0?FA?*G%#=\$8: K*->-F0%W?>%F--D-DX

! &%-0"#7(12'30"#.(42%-#5'(!33)"0#:0)7(8)&G07%\$(E%":0)7(D%:07/5% . -ZU*4-?F>5%6 (C%
P-3*A?*G%##:#;5%#=#9
B7:-)\$(,":0)7(:)(B73:-, &%7:(!3303:3\$(E)*:(4033, %(D)G0.0V#:0)75% (4?3?B?%K1G>+I?4%H1-*?LG%
(>>/I+?0+/F5% 2 /3+4-5% (6C%0?FA?*G%#75%#=#9
D):0J#:0)7#.(B7:-J0%K07/=(!7(B7:-)\$(,":0)7(:)(;#'"0.0:#:07/(L%2#J0)-(82#7/5% 2 /3+4-
(*-%K1G>+I?4%H1-*?LG% (>>/I+?0+/F5% 2 /3+4-5% (6
O)-.\$(8)7*%\$%-#:0)7(*)-(12'30"#.(42%-#5'(8)7/-%335%R?L-%H/ZF5%' /A01% (J*+I?5%
0A4G%#:;5%#=#"
! &%-0"#7(12'30"#.(42%-#5'(!33)"0#:0)7(8)&G07%\$(E%":0)7(D%:07/5% ' ?F% (F0/F+/5%Hb5%
P-3*A?*G%\$!:\$95%#=#"
! &%-0"#7(12'30"#.(42%-#5'(!33)"0#:0)7(8)&G07%\$(E%":0)7(D%:07/5% (F?1-+B5%R(
P-3*A?*G%\$":#=#5%#=#8
! &%-0"#7(12'30"#.(42%-#5'(!33)"0#:0)7(8)&G07%\$(E%":0)7(D%:07/5% 6?>%c-M?>5% . c
P-3*A?*G%7:85%#=#\$;

12-2>927!) 2.>I/?=!.?7!*>.72H/>!52G2-6@H2?9

;%\$%-#:0)7(*)\$(E:#:%(L)#-\$(*)\$(12'30"#.(42%-#5'(+14>(B:%&(O-0:07/(O)-P32)5@(
UI0/3-*\$%\$75%#=#\$
8!14>(E%.*CE:,\$'(O)-P32)5@'GF11*/F/A>UF4+F-R/A*>-5%'-L0-B3-*.UI0/3-*\$%#=#\$
E'&G0)303(B73:-,":0)7#.(<%30/7(I-)/-#&>L/F/>*-D%3G%01-%&F+,-*>+0G%/J%' /A01% (4?3?B?
YFF/,?0+/F%+F%6-?*F+FM%R-F0-%0/%+BL*/,-%YF0*/DAI0/*G%KH%']+44>%R/A*>-5% 2 ?G:(AMA>0
#=#\$
8#&:#30#(4-#0707/(O)-P32)5@(&'(%YFF/,?0+/F%?FD%6-?*F+FM%R-F0-%5%#=#\$
!8W>(D0"-)C8-%\$%7:0#07/(8),-3%=(>***":0J%(I7.07%(4%#"207/5%' -L0-B3-*\$%#=#=:
0?FA?*G%#=#\$
I#-P073)7X3(;),7\$#:0)7(;#",.: '(E"2).#-3(I-)/-#&5%E/>0/F5% 2 (C%0AF-%\$%\$;5%#=#9
W;\$%1/A*%X
;#",.: '(<%J%.)5&%7:(<#'%5%&F+,-*>+0G%/J%' /A01% (4?3?B?5%P?44%#=#9
E&#..(4%#"207/0/(&F+,-*>+0G%/J%' /A01% (4?3?B?%YFF/,?0+/F%?FD%6-?*F+FM%R-F0-%5%
(L*+4%#=#9
W:0.0V07/(4%"27.)/'(07('),-(4LY(8),-3%5%&F+,-*>+0G%/J%' /A01% (4?3?B?%YFF/,?0+/F%?FD%
6-?*F+FM%R-F0-%5% 2 ?*I1%#95%#=#9
<%J%.)507/(D)\$,.%3(*)-('),-(4LY(8),-3%5%&F+,-*>+0G%/J%' /A01% (4?3?B?%YFF/,?0+/F%?FD%
6-?*F+FM%R-F0-%5%' -L0-B3-*\$%#"5%#=#"
S%:07/(3:#-:3\$(K0:2(4LY(;#",.: '(O)-P32)55%&F+,-*>+0G%/J%' /A01% (4?3?B?%eA?4+0G%
YBL*/,-B-F0%YF+0+?0+,-5%0A4G%#5%#=#\$""
&F+,-*>+0G%/J%' /A01% (4?3?B?% . -Z?P?IA40G%' I1/4?*>%K*/M?*B5%&F+,-*>+0G%/J%' /A01%
(4?3?B?5%#=#\$":#=#9%%%

) 2.>I/?=!\$2A@6?A/J/-9/2A

KL!/?7/>.92A!>6<0A2!>6607/? .960M
RA** -F0%H-?I1+FM%V->L/F>+3+4+0+>
P?44%' -B->0-*\$%W[F0*G:4-, -4%)KHL*/M?*BX

KH%8"8% [4-I0+, -: (D, ?FI-D% . -A*/BA>IA4?*KH%H/L+I>f

'ABB-*' -B->0-*#=#; %W [F0*G:4-, -4%) KH%L*/M*?BX
KH%8="K%201/L1G>+/4/MG%YY
KH%8;7% . -A*/BA>IA4?*KH% (LL4I?0+/F>f

'L*+FM%' -B->0-*#=#; %W [F0*G:4-, -4%) KH%L*/M*?BX
KH%8\$7%R4+F+I?4%R?>-%V-L/*0f
KH%8#<% (D, ?FI-D%K1G>+I?4%H1-*?LG%?]+44>f
KH%8;#% . -A*/BA>IA4?*KH%YF0-*, -F0+/F>f

K?>0%H-?I1+FM%V->L/F>+3+4+0+>
[F0*G:4-, -4%) KH

KH%8=#%6+J->L?F%TAB?F%) -, -4/LB-F05%#=#9:#=#=f
KH%8=;%K%201/L1G>+/4/MG%Y5%#=#8:#=#9f
KH%8=!%TAB?F%6-?*F+FM5%#=#8:#=#9f
KH%8\$\$\$V->-*I1%K*/L/>?4%) -, -4/LB-F05%#=#8:#=##
KH%8\$#%V->-*I1%K*/g-I05%#=#\$":#=#7
KH%8\$;% 2-?>A*-B-F0%+F%KH5%#=#8
KH%8"##R4+F+I?4%R?>-%'0AD+-%YY5%#=#8f
KH%8"7%R4+F+I?4%R?>-%'0AD+-%YY5%#=#\$":#=#95%#=#=f
KH%8"!%R/BL*-1-F>+,-%R?L>0/F-5%#=#\$":#=#\$
KH%89=%K*/J->>+/F?4>B5%#=#\$!:#=#8
KH%897%KH%YF0-*F>1+L%YY5%#=#\$<

2 'KH%K*/M*?B%J/*%YF0-*F?0+/F?4%'0AD-F0>
KH%!=;%K1G>+I?4%H1-*?LG% [\?B5%#=#<f
KH%!="% . -A*/4/M+I%K1G>+I?4%H1-*?LG5%#=#\$<:#=#=f

&FD-*M*?DA?0-
KH%;<<%&FD-*M*?DA?0-%T/F/*>%H1->+>5%#=#9
E 2) %;7=% . -A*/>I+-FI-5%#=#9f:#=#\$

46A98N0.7<.92!"6?9/?</?!=+7<.9/6?!).<=I9

1...-2!, 5%R/?4-%HC%%PAFI0+/F?4% . -A*/4/M+I%) +>/*D-*h%% [\?B+F?20+/F5% [, ?4A?20+/F5%?FD%
YF0-*, -F0+/F%'0*?0-M+>>C%%&F+, -*>+0G%/J%' /A01% (4?3?B?) -L?*0B-F0%/J%K1G>+I?4%H1-*?LG5%
2 /3+4-5% (6C% (AMA>0%#<5%#=#;

1...-2!, C%K1G>+I?4%H1-*?LG%J/*%P?44%K*-,-F0+/FC%%&' (%T-?401% . -A*/>I+-FI-%'GBL/>+AB5%
K-F>?I/4?5%P65% (L*+4%#95%#=#; %

1...-2!, 5% a 1+0-%65% (FD*-Z>%HC%'L+F?4%R/*D%YFgA*G: YF0-*, -F0+/F>0/%YBL*/,-% 2 /3+4+0G%
YFJ+*B?*G%T-?4015% 2 /3+4-5% (65%'-L0-B3-*%\$;5%#=#7%

(FD*-Z>H5%1...-2!,0 [,?4A?0+/F%?FD%H*-?0B-F0/J%R/FIA>>+/Fh%% [\L4/*+FM%01-%R4+F+I?4
K*?I0+I-%QA+D-4+F->C%%&F+, -*>+0G%/J% ' /A01% (4?3?B?%) -L?*0B-F0/J%K1G>+I?4%I1-*?LG5
2 /3+4-5% (65 ' -L0-B3-*%#=#7%

a 1+0-%63!1...-2!,C% 'L+F?4%R/*D%YFgA*G: H1-% (ER>%/J%V-1?3+4+0?0+/FC%YFJ+*B?*G%T-?4015%
2 /3+4-5% (65% (AMA>0%75%#=#7%

1...-2!,5%P-44%) a C &FD-*>?FD+FM%01-%R4+F+I?4%K*?I0+I-%QA+D-4+F-%J/*%K?%]+F>/F^>
)>-?>-5 &F+, -*>+0G%/J% ' /A01% (4?3?B?%) -L?*0B-F0/J%K1G>+I?4%I1-*?LG5 2 /3+4-5% (65%
' -L0-B3-*%\$!5%#=#%#%

P-44%) a 5 1...-2!,C &FD-*>?FD+FM%01-%R4+F+I?4%K*?I0+I-%QA+D-4+F-%0/%YBL*/ ,-%6/I/B/0/*%
PAFI0+/F%J/44/Z+FM%R1*/F+I%'0*/]-5%YFI/BL4-0-% 'L+F?4%R/*D%YFgA*G5?FD%E*?+F%YFgA*G5
&F+, -*>+0G%/J% ' /A01% (4?3?B?%) -L?*0B-F0/J%K1G>+I?4%I1-*?LG5 2 /3+4-5% (65% ' -L0-B3-*%
\$;5%#=#%\$%

a 1+0-%65%1...-2!,C% 2?]+FM%UA0I/B-%2-?>A*->%a /%]J/*%i /A%?FD% i /A%K?0+-F0+F% (DA40
. -A*/-1?3+4+0?0+/F% (I*/>>%01-%R/F0+FAAB%/J%R?%-C% 2 /3+4-%YFJ+*B?*G% 2 -D+I?4%R-F0-*5%
2 /3+4-5% (65%UI0/3-*%##5%#=#<C%

P-44%) a 5%1...-2!,0 2 / , -B-F0%'G>0-B%) +?MF/>->?FD%PAFI0+/F?4%YF0-*, -F0+/F>%J/*%' +0:0/:
'0?FD%?FD%&L*+M10% 2 /3+4+0G%&F+, -*>+0G%/J% ' /A01% (4?3?B?%) -L?*0B-F0/J%K1G>+I?4
H1-*?LG5 2 /3+4-5% (65% ' -L0-B3-*%\$#5%#=#<%

1...-2!,3 (FD*-Z>H% 2 A40+L4-% 'I4-*>+>h%% [,+D-FI-%E?>-D% [\?B+F?0+/F%?FD%YF0-*, -F0+/F5%
&F+, -*>+0G%/J% ' /A01% (4?3?B?%) -L?*0B-F0/J%K1G>+I?4%I1-*?LG5 2 /3+4-5% (65% ' -L0-B3-*%
!5%#=#<%

P-44%) a 5%1...-2!,C T+M14+M10>%J*/B%Yc%'H [K%R/FJ-*FI-h%%P/IA>%/F%K*-D+I0+/F5%
K4?>0+I+0G5%K*- , -F0+/F5%?FD%K?*0+I+L?0+/F%+F% . -A*/4/M+I%?FD%K-D+?0+I%I1-*?LG5&F+, -*>+0G%
/J% ' /A01% (4?3?B?%) -L?*0B-F0/J%K1G>+I?4%I1-*?LG5 2 /3+4-5% (65% ' -L0-B3-*%85%#=#95%#=#
R [&

1...-2!,5%P-44%) a C [,+D-FI-%E?>-D% [\?B%?FD%YF0-*, -F0+/F%J/*%K?*]+F>/F^>%)>-?>-5%
&F+, -*>+0G%/J% ' /A01% (4?3?B?%) -L?*0B-F0/J%K1G>+I?4%I1-*?LG5 2 /3+4-5% (65% (AMA>0%7=5%
#=#9

1...-2!,5 K?*]+F>/F^>%)>-?>-%?FD%K?*]+F>/F>Bh%%U, -*,+-Z5% . /F: 2 /0/*%' +MF>5%?FD%
) +JJ-*F0+?4%) +?MF/>+>5 2 /3+4-% (*-?%K1G>+I?4%I1-*?LG% (>>/I+?0+/F5% 2 /3+4-5% (65 0A4G%\$=5%
#=#9

P-44%) a 5%1...-2!,C%&FD-*>?FD+FM%KA>1-%*'GFD*/B- (J0-%*'0*/]-: a 1?0 D/%Z-%D/%?3/A0
+0j &F+, -*>+0G%/J% ' /A01% (4?3?B?%) -L?*0B-F0/J%K1G>+I?4%I1-*?LG5 2 /3+4-5% (65% (AMA>0%
75%#=#%)

1...-2!, 3!P-44%) a C &LD?0-%/F%YF0-*, -F0+/F%J/*% 2 /0/*%R/F0*/45%&F+, -*>+0G%/J%' /A01%
(4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%HI-?*?LG5% 2 /3+4-5% (65% (AMA>0%\$ "5%#=#"

P-44%) a 5%1...-2!, C%YF0-F0+/F?4 K*/M*->>+/F%+F% . -A*/: ?FD%Q-*+?0*+I%V-1?3%K?*0%Y5%
&F+, -*>+0G%/J%' /A01% (4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%HI-?*?LG5% 2 /3+4-5% (65% (AMA>0%7=5%
#=#8

P-44%) a 5%1...-2!, C%YF0-F0+/F?4 K*/M*->>+/F%+F% . -A*/: ?FD%Q-*+?0*+I%V-1?3%K?*0%Y5%
&F+, -*>+0G%/J%' /A01% (4?3?B?%) -L?*0B-F0%/J%K1G>+I?4%HI-?*?LG5% 2 /3+4-5% (65% (AMA>0%#75%
#=#8

%?G/927!402A2?9.9/6?A

1...-2!, 0 H1- YBL/*0?FI-%/J% 2 /, -B-F0%J/* YFD+, +DA?4>%Z+01%K?*] +F>/F^>%) +>-?>-C%%H1-
QA4%R/?>0%V-M+/F% a -44F->>%J/*%K) h%%' /I+?4%) +>0?FI+FM%?0%T / B-C%%K?*] +F>/F^>
P/AFD?0+/FC%% c+*0A?4%K*->-F0?0+/FC% . /, -B3-%\$#5%#=#=#

1...-2!, 0 H1-%V/4-%/J% [\ -*I+>-%J/*%YFD+, +DA?4>%Z+01% 2 A40+L4-%' I4-% />+>C%%H1-% . ?0+/F?4% 2 '
' /I+-0G%R/FJ-* -FI-%+F%UI-?F%' L+FM>5% 2 ' 5%0?FA?*G%#!5%#=#<

E?AM1% [5%1...-2!, 0 ' 0*/] -%V-1?3h%% (%K1G>+I?4%HI-?*?LG%K-*>L-I0+, -5% 2 /3+4-%YFJ+*B?*G%
' 0*/] -%' GBL/>+AB5% 2 /3+4-5% (65% 2 ?*I1%#; 5%#=#"

1...-2, 0!K/>0 T />L+0?4%V-1?3+4+0?0+/Fh%%R/BL-F>?0/*G%, >C%V-I/, -*G%H-I1F+NA->5%
&F+, -*>+0G%/J%H-FF->>--% 2 -D+I?4%R-F0-*%?0% ' F/\, +44-%' 0*/] -%' GBL/>+AB5%&F+, -*>+0G%/J%
H-FF->>--%R/FJ-* -FI-%R-F0-*% ' F/\, +44-5%H . 5% (AMA>0%\$<5%#=#\$;

1>I6-.0-P!*>9/G/9/2A

4220!\$2G/2C27!4<J-/>.9/6?A

a 1+0-%6 a 5% ? B+01% ' Q5%E?0->%R5%1...-2!, 3 R1 /+%) 5%) ?*] -%' 2 5%H1 /BL>/F%h5%) ? , +>%H 2 C%
H1-%E*+M10%YD->?%HE%Y%R?BLh%P/>0-*+FM%+FF/ , ?0+/F%+F%+F0-*L*/J->>+/F?4%-DAI?0+/F%?FD%
I/44?3/*?0+, -%L?*?I0+I-%J/*%0*?AB?0+I%3?*+F%+FgA*G%3G%>0AD-F0>%+F%*-1?3+4+0?0+/F%L*/J->>+/F>C%
T(B7:%-5-)* (8#-%A(Z07(5-%33[

a 1+0-%65%) ?Z>/F% . 5%1...-2!, 5%6-B4-G%HC K1G>+I?4%HI-?*?L+>0^%?FD%K1G>+I?4%HI-?*?L+>0
' 0AD-F0>^% [\ L-*+ -FI-> ?FD% c+-Z>%/F%01-%K*/ , +>+/F%/J%K1G>+I?4%HI-?*?LG%' -* , +I->%0/
K- /L4-%Z+01%) -B-F0+ (h%% (' I/L+FM%V- , + -ZC T(S%-0#:- (I2'3(42%-A #=##k; 8W7Xh%\$ " ; :\$9#C%

K+00>%) T5%1...-2!, 4%P-44%) a C%%R/BL-FD+AB%/F% (DA40% . -A*/ BA>IA4?*%) +?MF/>->C%%YFh
P-44%) a 5%6AFF-F% ' i 5%V?A]%VKC%%6+J->L?F% . -A*/*-1?3+4+0?0+/Fh%% (%K?0+-F0:R-F0-* -D%
(LL*/?I1%J*/ B% [\ ?B+F?0+/F%0/%YF0-*, -F0+/F>%?FD%UA0I/ B->C%%K1+4?D-4L1+?h%%P (%) ? , +>C%
0?FA?*G%#=#9C

' 4AD+FM%KK5%1...-2!, 4C%YF0-*, -F0+/F%J/*%6+B+0-D%K?>>+, -%V?FM-%/J% 2 /0+/FC%%R1?L0-%#7C%
YFh%%P-44%) a 5%6AFF-F% ' i 5%V?A]%VKC%%6+J->L?F% . -A*/*-1?3+4+0?0+/Fh%% (%K?0+-F0:R-F0-* -D%

(LL*/?I1%J*/B%[\?B+F?0+/F%0/%YF0-*, -F0+/F>%?FD%UA0I/B->C%%K1+4?D-4L1+?h%%P(%)?, +>C%%
0?FA?*G%#=\$9C

2/**+>%) 25%c/M04-%6‘5%1..-2!, 45%P-44%) a C%%YF0-*, -F0+/F%J/*%YBL?+*-D% 2 / , -B-F0
R/F0*/4C%%R1?L0-%#!C%%YF%%P-44%) a 5%6AFF-F%‘ i 5%V?A]VKC%%6+J->L?F%. -A*/*-1?3+4+0?0+/Fh
(%K?0+-F0:R-F0-* -D% (LL*/?I1%J*/B%[\?B+F?0+/F%0/%YF0-*, -F0+/F>%?FD%UA0I/B->C%%
K1+4?D-4L1+?h%%P(%)?, +>C%%0?FA?*G%#=\$9C

2 ?I ‘ ?G

P4-0I1-OR5%1..-2!,0)?FI+FM% a +01/A0%6+B+0>h%%' -*,+I-%6-?F+FM%Z+01%?HZ+>0
K*->-F0-D%L/>0-%?0%'0*-FM01-F+FM%01-%R/B BAF+0G% [FM?M-D%V->-?I1%?FD%' I1/4?*>1+L%
IH//4%E/\mJ/*AB5% 2 /3+4-5% (6%0?FA?*G%\$75%#=#"

P-44%) a 5% 2 /**>%) 2 5%1..-2!, C%%YF0-F0+/F?4%?FD% 2 -?>A*-D%K*/M*->>+/F%/J%YF0-*, -F0+/F>+F%
. -A*/%?FD%Q-+?0*+I%V-1?3C% (4?3?B?%K1G>+I?4%H1-?*?LG% (>>/I+?0+/F%' L*+FM%R/FJ- *-FI-5%
U?*FM-%E-?I15% (65% (L*+4%\$!:\$"5%#=#8%W\$S%1/A*>X

T-FD->/F%' E5%1..-2!,0 RA**-F0%K1G>+I?4%H1-?*?LG%K*?I0+I-%+F%01-%YF0-F>+,-%R?*-%&F+0 ?0%
?F% (I?D-B+I% 2 -D+I?4%R-F0-%?FD%T/Z%YBL4-B-F0?0+/F%/J%?% 2 A40+D+>I+L4+F?*G EAFD4-
(JJ-I0>PAFI0+/F?4%UA0I/B->A(K/>0-%*L*->-F0?0+/F5 R/B3+F-D%' -I0+/F>% 2 --0+FM5%
(F?1+B5%R (5%P-3*A?*G%#=#8C%

"<002?9Q*>9/G2!\$2A2.0>I!*>9/G/9P

V/4-h%%R/:YF,->0+M?0/*
H+04-h%%R1?*?I0-*>0+I>5% (>>->>B-F05%?FD%H*-?0B-F0%/J%EKK c %F%K?0+-F0>%Z+01%R1*/F+I%HEV%
+F%?F%YF0-*L*/J->>+/F?4% [, -F0%' -00+FM
K*+B?*G%YF,->0+M?0/*h%% (FD*-Z>%H

V/4-h%%R/:YF,->0+M?0/*
H1-%YFJ4A-FI-%/J% c ->0+3A4?%*-1?3+4+0?0+/F%/F%U3g-I0+,-%?FD%' A3g-I0+,-% 2 -?>A*->%/J%
E?4?FI-%?FD% 2 -F0?4%T-?401%+F%K?0+-F0>%Z+01% c ->0+3A4?%* 2 +M*?+F-
K*+B?*G%YF,->0+M?0/*h%%P4?MM-% (

406:2AA/6?.-!' 2HJ20AI/@!..?7!*>9/G/9/2A

(B-*+I?F%K1G>+I?4%H1-?*?LG% (>>/I+?0+/F5%#==8: K*->-F0
(4?3?B?%K1G>+I?4%H1-?*?LG% (>>/I+?0+/F5%#=#7: K*->-F0
H-FF->>-K1G>+I?4%H1-?*?LG% (>>/I+?0+/F5%#==8:#=#8

(I?D-BG%/J% .-A*/4/M+I%K1G>+I?4%H1-?*?LG5 (B-*+I?F%K1G>+I?4%H1-?*?LG% (>>/I+?0+/F5%
#=#7:L*->-F0

(I?D-BG%/J%K1G>+I?4%H1-?*?LG% [DAI?0+/F5% (B-*+I?F%K1G>+I?4%H1-?*?LG% (>>/I+?0+/F5%
#=#9:L*->-F0

120G/>2 *>9/G/9/2A

120G/>2!96!9I2!406:2AA/6?

2 -B3-%5% [DAI?0+/F%R/B B+00--5% (4?3?B?%K1G>+I?4%H1-?*?LG% (>>/I+?0+/F5%
(AMA>0%#=#;:L*->-F0

KH%V-L*->-F0?0+,-%?0%6?*M-5% (4?3?B?%R1?L0-%/J%01-% (KH (C%
(AMA>0%#=#=: (AMA>0%#=#;

R1?+*5%EG4?Z>%R/B B+00--5% (4?3?B?%K1G>+I?4%H1-?*?LG% (>>/I+?0+/F5%
#=#\$:L*->-F0

(. KH% 2 / , -B-F0% ' G>0-B%H?>]P/*I-%P/IA>Q*/AL5%R ' 2 5%
P-3*A?*G%\$;5%#=#=#

K*->+D-F0% 2 /3+4-% (*-?%K1G>+I?4%H1-*?LG%U*M?F+d?0+/F5%
#=#":#=#\$

(4?3?B?% (D, /I?IG%6+?+>/F5% (KH (% (I?D-BG%/J% . -A*/4/M+I%K1G>+I?4%H1-*?LG%%
#=#8:#=#\$<

120G/>2!96!9I2!# ?/G20A/9PQ'' 6--2=20 52@.09H2?9

&F+, -*>+0G

(4?3?B?%T-?D%YFgA*G%P/AFD?0+/F%E*+M10%YD-?>%R?BL
KH%R// *D+F?0/*%#=#9:L*->-F0

&F+, -*>+0G%/J% ' /A01% (4?3?B?%YVE%R/BB+00--@ 2 -B3-*
#=#=:#=#75%#=#; : L*->-F0

&F+, -*>+0G%/J% ' /A01% (4?3?B?%Q?*DA?0-%R/AFI+45% 2 -B3-*
#=#\$:L*->-F0

V- ,+-Z-*5%&F+, -*>+0G%/J% ' /A01% (4?3?B?%R/FJ-*FI-%/F%H-?I1+FM%?FD%6-?*F+FM5%
'L*+FM%#=#;

' +BA4?0+/F%) +*-I0/*% ' -?*I1%R/BB+00--
#=#\$

&F+, -*>+0G%6+3?*G%R/BB+00--5% 2 -B3-*
#=#9:L*->-F0

2 -F0/*5% . -Z%P?IA4- b B T j / T1_01 T f - B4S b +10%01-1 T f /
P-3*A?*G%\$;5%#=#=#
T*16 >>#:+FM5%
'L*+FM%#=#;

R/44-M-% (D,+>/*G%H?>]P/*I-5% . /,-B3-
#=#\$:#=#7

R/44-M-%), - *>+0G% [NA+0G%?FD%YFI4A>+/F%R/BB+00--5% 2 -B3-
#=#=:#=#\$

RU 2 :RU (TK%YF0- *D+>I+L4+F?*G%K*/J->>+/F?4+>B [, -F0>5J?IA40G%
#=\$":#=\$<

K1G>+I+?F% (>>>+>0?F0%P?IA40G% ' -?*I1%R/BB+00--
#=#\$

R4+F+I?4% [DAI?0+/F%R/BB+00--
#=\$<

) -L?*0B-F0

(DB+>>+/F>%R/BB+00--5%#=\$8:L*->-F0

R1?+*5 #=#7:L*->-F0

[(K%R// *D+F?0/*5%#=#7:L*->-F0

RA**+IA4AB%R/BB+00--5%#=\$8:L*->-F0

R1?+*5%#=\$9:L*->-F0

) -L?*0B-F0% ' I1-DA4-%R// *D+F?0/*5%#=\$":L*->-F0

KH%P?IA40G% ' -?*I1%R/BB+00--5%#=\$9:#=#;

R1?+*%#=\$<5%#=#7?*0B-F0

K*/:E/F/%H1-?*LG%' -*,+I->_c+I0/*G%T-?401%K?*0F-*>5%&' (%) KH%P?IA40G%R4+F+I5%
#=\$":#=#;

T/B-4->>%R/FF-I05%#=\$8:#=\$<5%#=#\$:#=#

'0AD-F0%VAF%P*--%R4+F+I5%P?IA40G%6+?+>/F
#=\$9:#=#=

H?*F>+0+/F>5%[NA+F-% (>>+>0-D% (I0+, +0+->%?FD%H1-?*L+->
K*->D-F0%/J%01-%E/?*D5% 2 ?*I1%#=\$":#=\$9
(D,+>/*G%E/?*D% 2 -B3-*5% 2 ?*I1%#=\$9:#=#=