University of South Alabama Employee Discount Program Guidelines and Program Policy

It is the policy of the University of South Alabama (USA) to permit vendors to offer their products and services to the USA employee community at a discounted rate under the provisions of the Employee Discount Program (EDP). The EDP is free of charge to the USA employee community. The purpose of the EDP is to provide a network of information on special discount offers available. This policy sets forth the terms of the EDP for both USA and participating vendors.

The following are guidelines for placement of discount offers on the USA Human Resources website:

- 1. Vendor discount offers are subject to the sole approval of USA Human Resources.
- 2. Vendor discounts should be meaningful and be of value to the USA employee community.
- 3. Vendor s participation in the EDP shall not constitute or create a contract or an agent relationship between the vendor and USA for the provisions of any goods and services to USA. Additionally, a vendor s participation in the EDP does not modify the terms of any existing vendor contracts for goods and services with USA.
- 4. USA may discontinue the EDP at any time or prohibit a vendor from participating in the program; or discontinue a vendor s participation or the vendor s ability to offer a particular product or service or discontinue without advance notice.
- 5. Vendor s participation in the EDP shall not constitute an endorsement by USA of the vendor or the products or services offered by the vendor.
- 6. Inclusion of the product or service in the EDP shall not be interpreted as a guarantee by USA of the quality or performance of a product or service.

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