

The University of South Alabama is adding enhancements to the Retirement Programs, administered by TIAA, to give you more flexibility when making payroll contributions. **The enhancements are scheduled to begin on or about March 1, 2024.**

**Online enrollment and online salary deferral**

The plan's new online enrollment and online salary deferral features will allow you to enroll and make new payroll contributions or changes to your contribution amount online at **[TIAA.org/southalabama](https://TIAA.org/southalabama), [TIAA.org/usahm](https://TIAA.org/usahm), or [TIAA.org/usahca](https://TIAA.org/usahca)** any time after March 1, 2024. If you are a first-time user, click *Log in* in the upper-right corner, then