

Payroll Taxability Grid

FICA	FEDERAL	STATE
Gross Earnings + Taxable Travel + Taxable Meals + Imputed Life - Tax exempt Health Ins. - Southflex <hr style="border: 0.5px solid black;"/> FICA Taxable Earnings	Gross Earnings + Taxable Travel + Taxable Meals + Imputed Life - Tax exempt Health Ins. - Southflex - Tax Sheltered Annuities - State Teachers Retirement <hr style="border: 0.5px solid black;"/> Federal Taxable Earnings	Gross Earnings + Taxable Travel + Taxable Meals + Imputed Life - Tax exempt Health Ins. - Southflex - Tax Sheltered Annuities <hr style="border: 0.5px solid black;"/> State Taxable Earnings

What is "Imputed Life"?

Premiums that employers pay on individual life insurance policies covering employees are subject to Federal, State, and FICA taxes if employees can designate beneficiaries and the employer is not directly or indirectly a beneficiary.

Travel Regs relating to 60 day rule: <http://www.southalabama.edu/travel/page3.html#timelyfiling>

Taxable Meals: <http://www.southalabama.edu/travel/page11.html#otherallowableexpenses>

How do I elect tax exemption on