



- Meeting called to order 3:06 pm
- Approval of Minutes: Approved
- Approval of Agenda: Approved
- **Covid-19 Update**
  - **Reentry**-Julie Estis reported that students are completing the Canvas training for all students and students are being asked to complete the Jag health check. It is required every three days.

She reported that faculty should ask for the students' green passport.  
Testing is being done through Guidesafe for all residential students this week (the first week of classes).  
Starting next week sentinel testing will resume with a higher percentage of testing (approximately 15% of the population) for the first few weeks, which (It is a self

- **Student Perceptions of Instruction-** John reported that a policy will be coming out for the Senate to review soon. It was also brought up with the president's council that the numbers were low as to student response rates on the survey. Recommendations and discussions with the FS included some ways to improving response rates of students.
  - Discussions also included the anonymity and trackability of the surveys results based on student concerns.
  - John encouraged FS to send any recommendations for improving the response rate to Delwar Hossain for the Teaching, Learning, and Technology Committee to review.
  - Discussions also included definitions and possible methods for evaluating teaching effectiveness in addition to the student perceptions of instruction.
  - Julie Estis shared with the FS that the ILC performs Small Group Instructional Feedback (a formative mid-course check of student learning experience).
  - More can be read about the process if faculty are interested at <https://www.southalabama.edu/departments/ilc/sgif.html>.
- **Pending Business-**no report
- **University Committee Reports-** no report
- **Senate Committee Reports:**
  - **Faculty Senate Awards-**Jason Rinehart reported the winners for the FS awards for the following:
    - Outstanding Teaching Partner- Mobile County Public School System
    - Outstanding Community Partner-Mobile County and Sandy Stimpson
    - Outstanding Research Partner-Baptist Healthcare
    - Seemoon Youngshin Chang Humanitarian Award- FeAunte' Preyear
 Jason reported that a powerpoint may be created to congratulate the winners on the FS website since we may not be able to have in person ceremony.
  - **Diversity and Inclusion Committee-** Laureen Fregeau reported that the Diversity and Inclusion Advisory Committee items of interest are:
    - Staff senate are close to establishing and releasing by-laws.
    - The advisory committee is looking with the FS Diversity and Inclusion Committee at increasing faculty diversity searches.
    - Diversity Inclusion office is looking to establish Diversity Coordinators for each college, and some have already been put into place.
    - Joelle Billingsly and Mike Mitchell will be hosting some sessions to engage students in diversity and inclusion and model civil discourse, and they will hold small group discussions for faculty.
    - FS Diversity and Inclusion Committee- are developing a guide for suggestions for all department for improving recruiting and retention for underrepresented groups, and the committee is looking at other University diversity and inclusion programs to see what kinds of things.
  - **Faculty Salary & Benefits-** no report but discussion among the FS about insurance co-pays were to be eliminated for USA Health providers.

- **Caucus Leader Reports**- no report
- **Other Business**
  - The current academic civility policy on the Academic Affairs website that was reported to be outdated and suggestions were made to look at the policy and make suggestions for revisions or updates.
  - Discussions on when the last salary survey was conducted ensued and suggestions were made to recommend to the president's council for another salary survey to be conducted.
  - Other discussions included questions about getting paid on time during holidays, bank reporting, process, etc.

Meeting Adjournment: MMSA 4:20 pm

Minutes transcribed by Donna Copeland