

UNIVERSITY OF SOUTH AI <3.I <

- **Guest Speaker:** Candace Selwyn
 - Promoting Health, Empowerment, and Recovery from Trauma (HEART)- a new program that is accessed through the student health center.
 - The goal for Candace to share information about the new program at the Faculty Senate is for faculty to be knowledgeable the resource exists.
 - Lack of confidentiality is a main reason that students do not report sexual assault.
 - Starting in Jan 2022- can go to Student Center to get an exam by a trained SANE examiner. After hours- will be referred to USA C&W.
 - All services are confidential unless possible campus safety issue. Then have to work with police.
 - Advocacy services are provided 24/7 whereby students will be paired with a campus advocate.
 - Have also partnered with Counseling Center to partner with a trained sexual assault counselor. Law enforcement must report incidences to Title IX.
- **President's Report:**
 - External Salary Survey- final reports will have list of comparative schools and data by zip code. No date for dissemination of the results has been released at this time.
 - Jan 1, 2022, faculty who qualify will receive adjustment. Would be retroactive depending on when results are released.
 - Compression/Inversion- completed. Affected 65 faculty members (approx. 816 full-time faculty). The list has been sent to the deans.
 - Letters will be sent out this week to notify the faculty that will be impacted.
 - Same and lower rank method should address compression.
 - Any faculty that has question or specific concerns should contact their Faculty Senate caucus leader.
 - Provost search- The university is using the same search firm as was used for the presidential search.
 - Search committee has been formed (approx. 50% faculty), but it has not met yet.
 - The provost search will be a national search.
 - Discussion and Q&A from senate members include a request for transparency of process and the names of committee members to be released.
 - Beth reports that a longer presidential report will be sent out via email to faculty senators (see attached presidential report)
- **Reports from Senate Committees:**
 - See the attached Diversity and Inclusion Committee report and request for feedback on a draft survey (see attached report).
- **Reports from Caucus Leaders:**
 - none
- **Reports from University Committees:**

- None

- **Presidential Search:**
 - Points of Interest- Beth reports that she and John Cleary spoke with chair of the Board of Trustees about faculty concerns over the presidential search and decision. They discussed ideas for shared governance, asking for a Faculty Senate member to be added to the Board of Trustees (which would be a 6-year commitment).
Beth reported that they also asked for the Faculty Senate president be a standing voting member of the president's council.
A task force was also asked for to look into/ensure diversity, equity, and inclusion with Mr. Bonner's voting record. Asked for DEI council to be appointed to review practices in university.
Beth reported that Mr. Shumock was amenable to the suggestions she and John Cleary made.
Discussion and Q& A ensued about the procedure for the president search and selection. Beth reported that prior to presidential decision, the Faculty Senate Executive Committee sent a letter to Board of Trustees with their feedback regarding their interview with each candidate, evaluating each candidate based on the criteria set by the search committee.
Concerns from faculty members were voiced that job roles/criteria for the president were not met.
The Faculty Senate requested a resolution be drafted and a motion was brought forward to vote on each of the three resolutions:
Resolutions go to President (interim currently, who has 30 days to respond), letters go to Board of Trustees (response not required).
 1. Resolution: Do we as a body wish to draft a resolution in response to the selection (that make requests directed to the new president and changes to selection process/shared governance).
 - Beth called for a vote in favor, not in favor, and those who abstain-PASSED
 2. Resolution: Do we as a body wish to draft a letter in response to the board of trustees (consideration given towards changes in composition as no academic based positions exist, transparency in processes, and shared governance).
 - Beth called for a vote in favor, not in favor, and those who abstain- PASSED
 3. Resolution: Do we want to draft a letter of no confidence to the Board of Trustees for later consideration? – Motion withdrawn. A committee will be formed to draft something to bring to the next Faculty Senate meeting.

- **New Business:**

- New business was tabled, and the Faculty Senate voted to suspend the rules to vote for an electronic voting process for the Policy and Handbook policies below:
 - NTTF Promotion Policy
 - DEI Hiring

Meeting Adjournment: MMSA 5:04 pm

Minutes transcribed by Donna Copeland

