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- Adams, Jamie
  - Amare, Nicole
  - Arif, Delaware
  - Bates, Robin
  - Batten, Lynn
  - Black, Michael
  - Bolton, Allison
  - Brannan, Lauren, excused
  - Borchert, Glen
  - Brock, Casey
  - Bunch, Jaclyn
  - Copeland, Donna
  - Curtis, Missy
  - Dasinger, Jacob
  - Davidson, Clay
  - Donaldson, Amanda
  - Garand, Kendrea
  - Getch, Yvette
  - Godang, Romulus
  - He, Jia
  - Holden, Shelley
  - Huang, Jingshan, excused
  - Jahnke, Karl
  - Khan, Zoya
  - Lewis, Drew
  - Lin, Mike
  - Lynch, Colleen
  - Manders, Jenny
  - Marri, Preethi
  - Meola, David
  - Migaud, Marie
  - Myers, Charlene
  - Ní Chadhain, Sinéad
  - Pavelescu, Andrei
  - Pettaway, Kimberly



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- μ Transparency: Less than 1 in 5 of participants feel that leadership is forthright with regards to faculty salary surveys and the process for addressing salary inversion, compression, and inequality.
- **Handbook Committee/Teaching, Learning, and Technology Committee**
  - μ Dr. Chadhain reported that faculty was asked for their feedback on the AHTEC document at the last meeting. All feedback from faculty on the document was asked to be provided in writing. After receiving faculty feedback, Dr. Chadhain reports that the following were identified from the feedback:
    - Concern that an annual portfolio is burdensome and duplicates reporting already in place.
    - Skepticism related to the teaching portfolio being used in a meaningful way.

dollars being brought in at the university, and the number of PhD students that are being graduated at the institution.

- o **Strategic Recruitment & Retention**
  - μ Jamie Adams reported that there was a university adhoc committee for recruitment and retention. The discussion from the committee was focusing on adult learners and graduate enrollment.
- o **New Business:**
  - o **Bylaw Revisions:**
    - μ Beth Shepard reported on the bylaw changes in relation to the second half of the document. She began on section 2 with the revisions to the absences to do away with excused and excused absences to senators regularly and repeatedly missing senate meetings are consulted by the caucus leader/committee chair. Als, there was a change to the appointment of the parliamentarian by a super majority of 2/3rds of the senators present. Last, was that agenda items should be submitted in writing to the President at least 7 days prior to their presentation at the meeting and that the agenda will be distributed within 48 hours of the meeting.
    - μ Ms. Shepard reported that the working committee will take all the suggestions from the senate and bring the revised document back to the next faculty senate meeting for a vote.
  - o **Other:**
    - μ Discussion about the recent notice of cancellation of classes on game day was last minute through email. Recommendations were to bring this topic to administration to ask for clear communication early on so that faculty will have time for preparation for revising teaching plans and class schedules.