

UNIVERSITY OF SOUTH ALABAMA

Faculty Senate

BB

Faculty Senate Plenary Meeting

Nov. 20, 2024, 3:00-5:00 p.m.

MCOB 265

MINUTES

3UHVHQRXVH \$EH\QDQGD - \$GDPV 5 %DWHV & %DXJKQ
%RUFKHUW & %URFN * %URZHU6: 'D&X\$WF RQO O&V RQ LGVR
']ZRQNRZ-VN[OO]L)DHFN < *HWFK 0R RDXI% 60LQLWRQ
&KDGKDLQI &RQ\$RSDYHOHVF5DELGHDX - 5LFKDUGVRQ \$ 6K
6WHQVRQ ' 6WUHHWHU 5 7KRPDV(7KRF\$V+RQUDQD 6
:DONHU & :DVVHQDDU % :HEE DQG & :X

3UHVHQW 7=RRP5V *RGDQJ 1 +RQDQD\ 7 0FORQDJDG G
- 0LOOHU . -3DQOHRHQHU & 5DFJNRQVQVZRIIRUG
7KRPDV DQG ' 7XUQLSVHHG

([FXVHG%XQFK 6)RURQDQD &3 +RQOQDUGVRQ =
.KDO /LQ 0DUDVV - 5REHUWVRQDQ&6DQDZWW)HUPLQ

8QH[FXVHG&RURQDQD RQJ.LOJR 0HUULWW & 05DFJNRQVNL
DQG \$:LOOLDPV

*XHVWV%D[OH\ 6SHDNHU 3 6XVPDQDZQSHBNDHOLDPHQWDUL
&RQDQD DVJXSWD

7KH PHHWLQJ ZDV FDOOISGLWRK RUGKUGDWWQD :DVVHQDDU
SUHVLGLQJ 4XRUXP ZDV PHW

I. PRELIMINARY BUSINESS:

Ø &KLHI %D[OH\ KDV EHHQ WKH QHZ FKLHI VLQFH ODVW V
8QLYHUVLW\ RHUORRKH ZDV WKH 'HSXW\ 3ROLFH &KLHI
Ø +H EHOLBYHD/ SROLEQ RDIYEQJ D FORVH FROODERUDWLR
FRPPXQLW\ LWV VWXGHQWV DQG IDFXOW\
Ø +H ZDQWV WR EXLOG DQ HFRVLVWQHWH QISRRPLFXQLWVW 86
WUDLQLQJ SRORFHRRPLWHUSURDFWLYH HGXFDWLRQDO L
VWDII DQG VWXGHQWV
Ø 7KHUH ZDV D GLVFXVVLQR DERXW WKH WRUQDGR GULOC
ZKDW ZHQW ZURQJ DQG ZKDW ZRUNHG
Ø 86\$ ODZ HQIRUFHPHQW KDV M&QLYHUVLWVWRQ/ SRURSGORU
DW WKH SUHVHQW WEDPSRRVSRSHUWHLRVIDUH SULPDUL
FRQWUROOHG WKURXJK FROMWDFJRDOLFHWR JURE WRK
SROLFH IRUFH WR LQFOXGH DOO RI WKH SURSHUWLHV V
VHUULFH DFURVV WKH ZKROH V\WHP
Ø 7KHUH ZDV D TXHVWLRQ DERXW UHFHLYLQJ WUDLQLQJ I
VXFKWRUQDGRHV ILUHV ERPE WKUHDWV HWF &KLHI
VXFK DV WRUQDGRHV RU ILUHV DUDHHWDFRQLFWKH7&MUSR
GHSDUWPHQW FDQQRW PDNH D SODQ IRVKKRZQLGLYLG
HPHUUHQFLHV LQ WKHLU DUHDV 7KH\ ZLOO QHHG WR E
RUWKH HPHUJHQF\ FRRUGLQDWRU IRU WKHLU XQLWV
Ø 7KH ERWRP OLQH LV WKDW VDIHW\ LV D VKDUHG UHVS
JURXSV 7KH SROLFH GHSDUWPHQW FDQ EH D SDUWQH
FDQKRWKH VROH UHVSQRVLELQW\
Ø 7KH 8QLYHUVLW\ GRHV KDYHUHQ SORLDEHSGVWKR EH D
EXLOGHSGHQ WKDW LV XQLTXH WR WKH VSHFLILF QHHG
Ø 7KH NH\ WR PDNLQJ DQ\ SXEOLF VDIHW\ V\WHP ZRUN L
FRPPXQLFDWH
Ø -DLPH \$GDPV SRLQWHG RXW WKDW WKHUH VKRXOG EH D
XVXDZLOMQLQ WKH FROOHJH DGPLQLVWUDWLRQ &KLHI %
ZRXOG OLNH WR EXLOG RQ RXU B&GUMWQDERSRQGLVDFWR
LW PRUH HIILFLHQW
Ø 7RDG±"à D@@FQ NH 0 R WC0 0pR

II. OLD BUSINESS:

- 3 URSRVDO WR FKDQJH WKH)DFXOW\ 6HQ\ PPH\ OBQG >6
RI IDOO VHPHVWHU PHHWLQJV -XQHRQ\ PPHWE\ HLU
FDVH RI QHHG WR FRQGXFW EXVLQHV IRU H[WUDRUGLQ
 - ,Q WKH GLVFXVV\ DRXQHW\ PPH\ QJV Z
VFKHG\XOHG DW WKH\ HUL\ QG\ WR\ QF\ HOOHG LI W
QHHGHG VR WKDW HYHU\ RQH KDV WKH\ R\ L\ W\ HQD VFK
LQGLFDWHG WKDW WKL\ ZRXOG EH WKH FDVH
 - *HQHUDOO\ VSHDNLQJ WKH ([HFXWLYH &RPPLWWHH ZR
DGYDQFH ZKH\ WKH\ WR\ Q\ W\ Q\ V\ ZRXOG EH QHHGHG
EH DSSURSULDWH QRWLFH ZKH\ KHU RU QRW WKH\ ZLOO
 - Motion carried by a vote of 46 approved, with no nays or abstentions.
 - %\ODZV ZLOO EH UHYLVHG DV LQGLFDWHG\ H\ V\ R\ V\ W\ H

- 3 URSRVDO\ WR\ WK\ PL\ W\ WH\ ER\ Q\ J\ D\ Q\ G\ 5HWHQ\ WLRQ\ ZLWK
FKDUJH DQG DVVLJQPHQW
 - 7KH QXPEHU RI PHPEHUV RI WKH FRPPLWWHH LV \HW W
([HFXWLYH &RPPLWWHH ZDQWHG WR DQ\ SR\ Q\ H\ W\ K\ R\ F
WKDW QHZ PHPEHUV RI WKH FRPPLWWHH ZLOO NQRZ Z
 - 7KH PHPEHUVKLS IRU WKH FRPPLWWHH\ W\ R\ W\ Q\ F\ W\ X\ G\ H\ Q
FRQWULEXWH WR WKH ZRUN RI WKH FRPPLWWHH
 - 7KHUH ZDV D TXHVWLRQ DERXW Z\ B\ S\ K\ H\ W\ R\ U\ H\ Q\ S\ R\ W\ K\ E\
RI WKH FRPPLWWHH\ Z\ W\ B\ L\ W\ Q\ H\ L\ O\ L\ W\ \ (QYLURQPHQW
VWDQGLQJ FRPPLW\ W\ M\ O\ H\ H\ Y\ A\ K\ W\ W\ R\ P\ L\ Q\ D\ V\ W\ H\ H\ ZLOO ORRN
GHDOLQJ ZLWK RYHU\ D\ F\ X\ D\ W\ R\ Q\ Q\ H\ U\ Z\ K\ L\ Q\ 6 (4 ZLOO DGC
PRUH VSHFLILF DFDGHPLF LVVXH
 - 6LQ\ P\ Z\ Q\ W\ H\ G\ PRUH FODULIFDWRQ DERXW ZKDW LV P
\$GYRFDWHV' 7KLV LVVXH LV W\ X\ D\ W\ K\ G\ W\ W\ R\ D\ W\ K\ H\ D\ E\ X\ W
ODVW VXPPHU ZKH\ S\ X\ W\ K\ Z\ D\ M\ D\ D\ W\ Q\ L\ Q\ L\ Q\ WKH GLVFXVV
ZRUN ZLWK WKH FKDQJH LQ WKH ODZ 7KLV LQSWXZD
KRZ LW ZRXOG DIIHFU UHVHDFK DQG JUDQW ZULWLQJ
EHQHILFLDO WR KDYH VRPHRQH ZLW\ K\ H\ [SHUWL\ V\ H\ ZLW\
○ ,W ZDV SURSR\ W\ H\ G\ O\ D\ K\ D\ W\ K\ E\ D\ W\ W\ L\ R\ Q\ W\ H\ P\ J\ V\ K\ B\ D\ O\ G\ Y\ E\ H
\$GYRFDWH' UDWKHU WKD\ Q\ W\ H\ R\ L\ W\ O\ B\ D\ W\ R\ R\ E\ D\ W\ H\ G\ ZLWK W
JULHYDQFH SURFHV
 - 7KH JRDO ZLWK WKH SURSRVDO LV WR FUHDW\ D\ MRE
WKH IDFXOW\ V\ H\ Q\ D\ W\ H\ W\ H\ B\ D\ W\ H\ S\ L\ W\ G\ D\ W\ H\ L\ Z\ H\ W\ K\ L\ Q\ WKH
KHDOWKFDUH VLGH RI WKH XQLYHUVLW\ DQG RQH IURP
XQLYHUVLW\ +DYLQJ D IDFXOW\ PHPEHU DV D UHVRXU
DGPLQLVWUDWL\ H\ Q\ L\ G\ I\ D\ D\ O\ L\ Q\ Z\ W\ W\ E\ W\ O\ DIIHFVW IDFXOW\
WKH 86\$ DGPL\ ÁVWUD (WKH HD

III. COMMITTEE REPORTS:

6WDQGLQJ & RPPLWWHH

- *Evaluation* 'DYLGV>FUQ WWHSCB VML @DEOH
- *Faculty Development & Mentoring* %ODFN
 - 5HPLQGHOp 3\KODW D SURJRO PDEYLRUJLD 6WDWH 8 RQ
)ULGD\ +H VSHFLDOLJHV LQ SRVLWLYH SV\FKLDWU\
- *Faculty Salaries & Benefits* 3DYHOHVFX
 -

o /DXUD 0LFKDHO DQG &OD\ KDYH EHHQ ZRUNLQJ WRJH
UHVSQRVHV RQ WKH VXUYHD

• *University Planning & Development* :DONHU

o 7KH FRPPLWWHH LV ZRUNLQJ RQ WKH WKH DXVHLJLHFU \$DW
ZKLFK LV D ORQJ GRFXPHQW WR UHYLHZ
o 86\$)DFXOW\ 6HQDWH ZLOO EH KRVLXOH DULHRYG VJLY
WK 7KHUH KDYH EHHQ HPDLOV VHQW RXW DQQRXQFLQ
SURYLGHG E\ WKH VHQDWH ZLWK D WFRKRO WYDLODFXO
VHQWRYH \$O IDFXOW\ PHPEHUV DUH ZHOFRPH WR FR
UHTXHVVHG

• *University Policies & Handbook* P

IHHGEDFN GXULQJ WKH SURFHVV VKRXOG EH DEOH WR
SURFHVV 7KH ~~S~~ROLF\ LQ WKH

- ,I \RX DWXDK LQW E QRUH WUDEMIS PROWLW E BDFKLQJ
UHVSRQVLE B DOLRHXU WLPH LQ UDQN DW 6RXWK DSSO
RQO\ WKDUH WRZDUG SURPRWLRQ WKDW WKH SROLF\ F
- A motion to approve was made from the floor. There was no further
discussion made. Motion carried by a vote of 4 4 approved, with no nays
or abstentions.
- 7KH SURSRVHG 177 SURPRWLRQ SROLF\ ZLOO EH VHQW
WKHLU FRQVLGHUDWLRQ

-)DFXOW\ \$GYRFDWHV 6OW\`0 LP